CRANBURY TOWNSHIP ORDINANCE 02-23-05

AN ORDINANCE OF THE TOWNSHIP OF CRANBURY AMENDING "AN ORDINANCE FIXING THE SALARIES, WAGES AND BENEFITS FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF CRANBURY PROVIDING FOR THE MANNER OF PAYMENT THEREOF, AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID

SECTION 1. The following salaries, wages and fees shall be paid to the various Township Officials and employees of the Township of Cranbury as hereinafter specified, effective, January 1, 2023 unless otherwise noted:

TITLE ANNUAL SALARY RANGE

	Minimum	Maximum	Minimum Hourly	Maximum Hourly
	Salary	Salary	Rate	Rate
Mayor - Part Time	\$5,000	\$10,000		
Township Committee - Part Time	\$4,000	\$8,000		
Township Administrator/Director of Finance/				
Chief Financial Officer/Treasurer – Full Time Township Clerk/Registrar/JIF Commissioner - Full	\$125,000	\$220,000		
Time Deputy Clerk/Deputy Registrar/Board Secretary -	\$80,000	\$110,000		
Full Time	\$50,000	\$75,000		
Tax Assessor - Part Time	\$25,000	\$65,000		
Tax Collector - Part Time	\$10,000	\$18,000		
Chief of Police – Full Time	\$100,000	\$165,000		
Sewer Collector - Part Time	\$12,000	\$18,000		
Payroll Clerk – Part Time	\$8,000	\$12,000		
Construction Official/Building Inspector - Full Time Building Sub-Code/Building/Sr. Fire Inspector/Fire	\$65,000	\$115,000		
Subcode Official - Full Time	\$55,000	\$112,000		
Zoning Officer - Part Time	\$10,000	\$15,000		
Plumbing Subcode Official - Part Time	\$10,000	\$22,000		
Electrical Subcode Official - Part Time			\$30.00	\$45.00
Deputy Clerk/Board Secretary - Full Time	\$50,000	\$70,000		
Fire Official - Part Time	\$15,000	\$35,000		
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Director of Recreation - Part Time	\$8,000	\$20,000		
Summer Recreation Art Director – Seasonal	\$3,000	\$6,000		
Summer Program Director – Seasonal	\$6,000	\$12,000		
Summer Program Employees – Seasonal			\$5.00	\$20.00
Assistant Fire Official – Part Time			\$15.00	\$28.00
Deputy Treasurer – FT			\$26.00	\$35.00
Qualified Purchasing Agent/Accounts Payable				
Clerk/Tax Clerk/Sewer Clerk – FT			\$20.00	\$40.00
Tax Assessing Clerk			\$20.00	\$30.00
Planning/Zoning/HPC Admin.Officer - FT			\$21.00	\$37.00

Administrative Assistant to the Chief of	#40.00	#04.00
Police/OEM Assistant - Full Time	\$18.00	\$34.00
School Crossing Guards - Part Time	\$11.00	\$24.00
Sr. Technical Assistant/Alt Deputy		
Registrar/Municipal Alliance Secretary - FT	\$15.00	\$38.00
Director of Public Works Mgr/Small Animal Control		
Officer/Property Standards Enforcement Officer/		
Recycling Coordinator - FT	\$110,000	\$140,000
Office Assistant - FT	\$20.00	\$25.00
Heavy Equipment Operator/Sr Foreman - Full Time	\$20.00	\$45.00
Public Works Mechanic - Full Time	\$15.00	\$35.00
Public Works Employee/Sewer Assistant - Full		
Time	\$15.00	\$35.00
Public Works Employee – Full Time	\$15.00	\$35.00
Part Time Help	\$18.00	\$50.00
Board Secretary - Part Time	\$15.00	\$25.00
Emergency Incentive First Aid or Fire Responders	\$1.00	\$1.00

PAID HOLIDAYS for 2023

All non-bargaining unit full-time employees and certain part-time employees, shall be entitled to twelve (12) paid holidays annually as follows:

- 1. New Year's Day 2023 January 2
- 2. Martin Luther King Day
- 3. President's Day
- 4. Memorial Day
- 5. Juneteenth June 19
- 6. Independence Day
- 7. Labor Day
- 8. Veteran's Day
- 9. Thanksgiving Day
- 10. Friday after Thanksgiving Day
- 11. Christmas
- 12. Floating Holiday

HEALTH BENEFITS

Full-time employees are eligible to enroll in the Township's health benefit programs. For purposes of determining eligibility, a full-time employee is defined as one who works a minimum of thirty-five hours a week.

Effective January 1, 2012 all employees who are enrolled in the health benefits program shall be required to premium share.

POLICE DEPARTMENT

The School Crossing guards shall receive a clothing allowance of \$275.00 per year. These expenses will be reimbursed by voucher and approved by the Chief of Police.

SECTION II.

If any section, paragraph, sentence, clause or phrase in the Ordinance is for any reason held or determined to be unconstitutional or invalid, the same shall not affect the remainder of this Ordinance.

SECTION III.

All ordinances, or parts of ordinances, inconsistent herewith are hereby repealed.

SECTION IV.

This ordinance shall take effect upon its passage and publication according to law.

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of Cranbury, in the County of Middlesex, State of New Jersey, held on February 27, 2023. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the meeting room of Town Hall, 23-A North Main Street, in the Township of Cranbury on March 13, 2023 at 7:00 P.M., and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office to the members of the general public who shall request the same.

<u>Debra A. Rubin</u> Debra A Rubin, RMC Township Clerk