CRANBURY TOWNSHIP ORDINANCE 04-16-05

AN ORDINANCE OF THE TOWNSHIP OF CRANBURY AMENDING "AN ORDINANCE FIXING THE SALARIES, WAGES AND BENEFITS FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF CRANBURY PROVIDING FOR THE MANNER OF PAYMENT THEREOF, AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID

SECTION 1. The following salaries, wages and fees shall be paid to the various Township Officials and employees of the Township of Cranbury as hereinafter specified, effective, March 27, 2016 unless otherwise noted:

ANNUAL SALARY TITLE RANGE

| | Minimum | Maximum | Minimum Hourly | Maximum Hourly |
|--|----------|-----------|-------------------|-------------------|
| | Salary | Salary | Rate | Rate |
| Mayor - Part Time | \$5,000 | \$10,000 | | |
| Township Committee - Part Time | \$4,000 | \$8,000 | | |
| Township Administrator – Full Time Director of Finance/Chief Financial | \$20,000 | \$40,000 | | |
| Officer/Treasurer – Full Time | \$90,000 | \$125,000 | | |
| Township Clerk/Registrar - Full Time | \$45,000 | \$95,000 | | |
| Assistant Administrator – Full Time | \$1,000 | \$3,000 | | |
| Tax Assessor - Part Time | \$20,000 | \$60,000 | | |
| Zoning Officer - Part Time | \$5,000 | \$12,000 | | |
| Chief of Police - Full Time (effective 1/1/16) | \$90,000 | \$150,000 | | |
| Construction Official/Building Inspector - Full Time | \$60,000 | \$95,000 | | |
| Building Sub-Code/Building/Sr. Fire Inspector – Full Time | \$50,000 | \$87,000 | | |
| Building Inspector - Part Time | \$20,000 | \$50,000 | | |
| Plumbing Subcode Official - Part Time | \$15,000 | \$30,000 | | |
| Electrical Subcode Official - Part Time | ψ.ο,σσσ | φου,σου | \$14.00 | \$32.00 |
| Fire Sub Code Official – Part Time | \$6,000 | \$7,000 | ******* | ¥0 |
| Sewer Superintendent | \$5,000 | \$10,000 | | |
| Fire Official - Part Time | \$15,000 | \$30,000 | | |
| Director of Recreation - Part Time | \$8,000 | \$20,000 | | |
| Summer Recreation Art Director – Seasonal | \$3,000 | \$6,000 | | |
| Summer Program Director – Seasonal | \$6,000 | \$8,000 | | |
| Summer Program Employees – Seasonal | . , | , , | \$5.00 | \$20.00 |
| Assistant Fire Official – Part Time Deputy Treasurer/Payroll Clerk/Tax Clerk/Sewer | | | \$15.00 | \$20.00 |
| Clerk – FT | | | \$16.00 | \$28.00 |
| Qualified Purchasing Agent/Accounts Payable Clerk/Finance Assistant – FT | | | \$20.00 | \$30.00 |
| Deputy Clerk/Deputy Registrar - Full Time Tax Collector – Part Time (effective 1/1/15) | \$10,000 | \$15,000 | \$13.00 | \$31.00 |

| Assistant Assessor Planning Admin.Officer/InfoSystems Coord - FT | \$20.00 \$21.00 | \$30.00 \$32.00 |
|--|--------------------|--------------------|
| Administrative Assistant to the Chief of Police - Full Time School Crossing Guards - Part Time | \$18.00 \$11.00 | \$30.00 \$24.00 |
| Sr. Technical Assistant/Alt Deputy Registrar - FT Director of Public Works Mgr/Small Animal Control Officer/Property Standards Enforcement Officer – | \$13.00 | \$31.00 |
| FT | \$20.00 | \$50.00 |
| Public Works Admin Asst/ Recycling Coordinator - FT | \$20.00 | \$32.00 |
| Heavy Equipment Operator/Sr Foreman - Full Time | \$20.00 | \$45.00 |
| Public Works Mechanic - Full Time Public Works Employee/Sewer Assistant - Full | \$15.00 | \$35.00 |
| Time | \$15.00 | \$35.00 |
| Public Works Employee – Full Time | \$15.00 | \$35.00 |
| Part Time Help | \$18.00 | \$50.00 |
| Temporary Help | \$12.00 | \$30.00 |
| Emergency Incentive First Aid or Fire Responders | \$1.00 | \$1.00 |
| Board Secretary - Part Time | \$13.00 | \$25.00 |

PAID HOLIDAYS for 2016

All non-bargaining unit full-time employees and certain part-time employees, shall be entitled to eleven (11) paid holidays annually as follows:

- 1. New Years Day
- 2. Martin Luther King Day
- 3. President's Day
- 4. Memorial Day
- 5. Independence Day
- 6. Labor Day
- 7. Veteran's Day8. Thanksgiving Day
- 9. Friday after Thanksgiving Day
- 10. Christmas December 26
- 11. Floating Holiday

HEALTH BENEFITS

Full-time employees are eligible to enroll in the Township's health benefit programs. For purposes of determining eligibility, a full-time employee is defined as one who works a minimum of thirty-five hours a week.

Effective January 1, 2012 all employees who are enrolled in the health benefits program shall be required to premium share.

POLICE DEPARTMENT

The School Crossing guards shall receive a clothing allowance of \$275.00 per year. These expenses will be reimbursed by voucher and approved by the Chief of Police.

SECTION II.

If any section, paragraph, sentence, clause or phrase in the Ordinance is for any reason held or determined to be unconstitutional or invalid, the same shall not affect the remainder of this Ordinance.

SECTION III.

All ordinances, or parts of ordinances, inconsistent herewith are hereby repealed.

SECTION IV.

This ordinance shall take effect upon its passage and publication according to law.

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of Cranbury, in the County of Middlesex, State of New Jersey, held on April 11, 2016. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the meeting room of Town Hall, 23-A North Main Street, in the Township of Cranbury on April 25, 2016 at 7:00 P.M., and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office to the members of the general public who shall request the same.

Kathleen R. Cunningham, Clerk