

**TOWNSHIP OF CRANBURY**  
**COUNTY OF MIDDLESEX, STATE OF NEW JERSEY**

**ORDINANCE NO. 11-14-12**

**AN ORDINANCE SUPPLEMENTING THE CODE OF THE TOWNSHIP  
OF CRANBURY, IN MIDDLESEX COUNTY, NEW JERSEY BY  
CREATING A NEW SECTION 17 ENTITLED PERFORMANCE  
INCENTIVE FOR VOLUNTEER FIRE AND FIRST AID MEMBERS**

WHEREAS, Cranbury Township relies on the services provided by the Cranbury Township Fire Department and the Cranbury First Aid Squad to provide fire protection and first aid service in the Township; and

WHEREAS, both the Cranbury Township Fire Department and Cranbury First Aid Squad are volunteer organizations; and

WHEREAS, it is in the manifest public interest of the citizens of Cranbury Township that these two organizations successfully recruit volunteers and that they have the capacity to respond to emergency calls as required; and

WHEREAS, a modest incentive program can encourage volunteering and increase call response rates among members; and

WHEREAS, any such incentive program should be subject to annual review; and

WHEREAS, it is necessary to establish provisions governing an incentive program.

NOW, THEREFORE, BE IT ORDAINED by the Township Committee of the Township of Cranbury, Middlesex County, New Jersey, that the Code of the Township of Cranbury is supplemented as follows:

SECTION 1. Chapter 17, entitled “Performance Incentive for Volunteer Fire and First Aid Members” is created as follows:

**§ 17-1. Title**

This Chapter shall be known as “Performance Incentive for Volunteer Fire and First Aid Members”.

**§ 17-2. Purpose**

The purpose of this Chapter is to recognize the personal commitment of time, energy and expertise of the responders; to encourage members to respond to as many calls as possible; and by providing such an incentive program, to further encourage volunteering for the Cranbury Township Fire Department and Cranbury First Aid Squad, both of which are volunteer organizations.

**§ 17-3. Definitions**

“Volunteer” shall mean any individual contributing services to the Cranbury Township Fire Department and/or Cranbury First Aid Squad without remuneration or without formal agreement or contract of hire.

“Township Appropriation” shall mean the amount of money appropriated by the Township to the Cranbury Township Fire Department or the Cranbury First Aid Squad in any one year.

“Volunteer Organization” shall mean the Cranbury Township Fire Department or the Cranbury First Aid Squad, as the case may be.

**§ 17-4. Volunteer Incentive Program**

- A. There shall be a program known as the “Volunteer Incentive Program.” In any one year, this program may be funded in an amount not to exceed \$10,000, half of which shall be designated for the Cranbury Township Fire Department and half of which shall be designated for the Cranbury First Aid Squad.
- B. The Volunteer Organization shall distribute the Township Appropriation to their members in a manner that will encourage volunteers to respond to calls. Distribution of the funds shall be in strict accord with rules established by each Volunteer Organization pursuant to its own bylaws.
- C. No member shall be entitled to receive more than \$500 of the Township Appropriation in any one year.
- D. Nothing herein shall limit the ability of the Volunteer Organization to raise additional funds from other sources to supplement the Township Appropriation.
- E. No later than thirty (30) days after distribution of the Township Appropriation, the Volunteer Organization shall provide an accounting of that distribution to the Township Administrator. The accounting shall include the name of the member, the amount received by the member, the method for determining the distribution of funds, and a certification that the person receiving the funds is a “Volunteer” as that term is defined in this Chapter. Providing an accounting that meets these standards shall be a prerequisite for the Volunteer Organization to receive a Township Appropriation in the following year.

SECTION 2. Repealer. All ordinances and resolutions, or parts thereof, inconsistent with this Ordinance, are hereby repealed.

SECTION 3. Severability. If any section, paragraph, subsection, clause or provision of this Ordinance shall be adjudged to be invalid, such adjudication shall apply only to the section,

paragraph, subsection, clause or provision so adjudged and the remainder of this Ordinance shall be deemed valid and effective.

SECTION 4. Effective Date. This Ordinance shall take effect immediately upon its passage and publication, as required by law.

The ordinance published herewith was introduced and passed upon first reading at a meeting of the Township Committee of the Township of Cranbury, in the County of Middlesex, State of New Jersey, held on November 24, 2014. It will be further considered for final passage, after public herein thereon, at a meeting of the Township Committee to be held in the meeting room of Town Hall, 23-A North Main Street, in the Township of Cranbury on December 8, 2014 at 7:00 p.m., and during the week prior and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office or at: [www.cranburytownship.org](http://www.cranburytownship.org) to the members of the general public who shall request the same.

---

Kathleen R. Cunningham, RMC  
Township Clerk