

CRANBURY TOWNSHIP ORDINANCE 04-12-06

AN ORDINANCE OF THE TOWNSHIP OF CRANBURY AMENDING "AN ORDINANCE FIXING THE SALARIES, WAGES AND BENEFITS FOR VARIOUS OFFICIALS AND EMPLOYEES OF THE TOWNSHIP OF CRANBURY PROVIDING FOR THE MANNER OF PAYMENT THEREOF, AND RATIFYING SALARIES AND PAYMENTS TO EMPLOYEES AND OFFICIALS PREVIOUSLY PAID

SECTION 1. The following salaries, wages and fees shall be paid to the various Township Officials and employees of the Township of Cranbury as hereinafter specified, effective, April 1, 2012 unless otherwise noted:

| TITLE   | ANNUAL SALARY RANGE |                | Minimum Hourly Rate | Maximum Hourly Rate |
|---|---------------------|----------------|---------------------|---------------------|
|   | Minimum Salary      | Maximum Salary |                     |                     |
| Mayor - Part Time   | \$5,000             | \$10,000       |                     |                     |
| Township Committee - Part Time                                    | \$4,000             | \$8,000        |                     |                     |
| Township Administrator – Full Time                                | \$20,000            | \$40,000       |                     |                     |
| Director of Finance/Chief Financial Officer/Treasurer – Full Time | \$90,000            | \$110,000      |                     |                     |
| Township Clerk/Registrar - Full Time                              | \$45,000            | \$85,000       |                     |                     |
| Assistant Administrator – Full Time                               | \$1,000             | \$3,000        |                     |                     |
| Tax Assessor - Part Time  | \$20,000            | \$60,000       |                     |                     |
| Zoning Officer - Part Time  | \$5,000             | \$10,000       |                     |                     |
| Chief of Police - Full Time <b>(effective 1/1/12)</b>             | \$90,000            | \$140,000      |                     |                     |
| Construction Official/Building Inspector - Full Time              | \$60,000            | \$90,000       |                     |                     |
| Building Sub-Code/Building/Sr. Fire Inspector – Full Time         | \$50,000            | \$85,000       |                     |                     |
| Building Inspector - Part Time                                    | \$20,000            | \$50,000       |                     |                     |
| Plumbing Inspector - Part Time                                    | \$20,000            | \$50,000       |                     |                     |
| Electrical Inspector/Asst Fire Inspector - Part Time              | \$20,000            | \$50,000       |                     |                     |
| Fire Sub Code Official – Part Time                                | \$6,000             | \$7,000        |                     |                     |
| Sewer Superintendent  | \$5,000             | \$10,000       |                     |                     |
| Fire Official - Part Time   | \$15,000            | \$30,000       |                     |                     |
| Director of Recreation - Part Time                                | \$8,000             | \$20,000       |                     |                     |
| Summer Recreation Art Director – Seasonal                         | \$3,000             | \$6,000        |                     |                     |
| Summer Program Director – Seasonal                                | \$6,000             | \$8,000        |                     |                     |
| Summer Program Employees – Seasonal                               |                     |                | \$5.00              | \$20.00             |
| Assistant Fire Official – Part Time                               |                     |                | \$15.00             | \$20.00             |
| Deputy Treasurer/Payroll Clerk/Tax Clerk/Sewer Supervisor – FT    |                     |                | \$16.00             | \$28.00             |
| Purchasing Agent/Accounts Payable Clerk/Finance Assistant – FT    |                     |                | \$20.00             | \$30.00             |
| Deputy Clerk/Deputy Registrar - Full Time                         |                     |                | \$13.00             | \$31.00             |
| Tax Collector – Part Time   |                     |                | \$25.00             | \$35.00             |

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|--|---------|---------|---------|
| Assessing Clerk – PT   |         | \$20.00 | \$30.00 |
| Planning Admin.Officer/InfoSystems Coord - FT                |         | \$21.00 | \$32.00 |
| Police Administrative Assistant - Full Time                  |         | \$18.00 | \$30.00 |
| School Crossing Guards - Part Time                           |         | \$11.00 | \$20.00 |
| Sr. Technical Assistant/Alt Deputy Registrar - FT            |         | \$13.00 | \$31.00 |
| Certified Public Works Mgr/Small Animal Control Officer – FT |         | \$19.00 | \$43.00 |
| Public Works Admin Asst/ Recycling Coordinator - FT          |         | \$20.00 | \$32.00 |
| Heavy Equipment Operator/Foreman - Full Time                 |         | \$20.00 | \$45.00 |
| Public Works Mechanic - Full Time                            |         | \$15.00 | \$35.00 |
| Sewer Assistant - Full Time                                  |         | \$15.00 | \$35.00 |
| Public Works Employees - Full Time                           |         | \$15.00 | \$35.00 |
| Part Time Help   |         | \$18.00 | \$50.00 |
| Temporary Help   |         | \$12.00 | \$30.00 |
| Emergency Incentive First Aid or Fire Responders             |         | \$1.00  | \$1.00  |
| Board Secretary - Part Time                                  |         | \$13.00 | \$25.00 |
| LOSAP - retroactive to year end 2011                         | \$1,506 | \$1,506 |         |

**PAID HOLIDAYS for 2012**

All non-bargaining unit full-time employees and certain part-time employees, shall be entitled to eleven (11) paid holidays annually as follows:

1. New Years Day (Floating Holiday)
2. Martin Luther King Day
3. President's Day
4. Memorial Day
5. Independence Day
6. Labor Day
7. Veteran's Day
8. Thanksgiving Day
9. Friday after Thanksgiving Day
10. Christmas
11. Floating Holiday

**HEALTH BENEFITS**

Full-time employees are eligible to enroll in the Township's health benefit programs. For purposes of determining eligibility, a full-time employee is defined as one who works a minimum of thirty-five hours a week.

Effective January 1, 2012 all employees who are enrolled in the health benefits program shall be required to premium share.

**POLICE DEPARTMENT**

The Police Chief shall receive salary increases, longevity, perfect attendance payments, sick leave, holidays or holiday pay, physical exams, clothing allowances and retiree health benefits in accordance with the Police Contract. The Police Chief is an overtime exempt employee. The Police Secretary shall receive a clothing allowance of \$700.00 per year and the School Crossing guards shall receive a clothing allowance of \$275.00 per year. These expenses will be reimbursed by voucher and approved by the Chief of Police.

## SECTION II.

If any section, paragraph, sentence, clause or phrase in the Ordinance is for any reason held or determined to be unconstitutional or invalid, the same shall not affect the remainder of this Ordinance.

## SECTION III.

All ordinances, or parts of ordinances, inconsistent herewith are hereby repealed.

## SECTION IV.

This ordinance shall take effect upon its passage and publication according to law.

The ordinance published herewith was introduced and passed upon first reading at a meeting of the governing body of the Township of Cranbury, in the County of Middlesex, State of New Jersey, held on April 9, 2012. It will be further considered for final passage, after public hearing thereon, at a meeting of the governing body to be held in the meeting room of Town Hall, 23-A North Main Street, in the Township of Cranbury on April 23, 2012 at 7:00 P.M., and during the week prior to and up to and including the date of such meeting, copies of said ordinance will be made available at the Clerk's Office to the members of the general public who shall request the same.

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Kathleen R. Cunningham, Clerk